Student Learning Outcomes/Objectives, with Any Associations and Related Measures, Targets, Findings, and Action Plans

SLO 1: Unique experience
Students will have a culturally and academically unique experience that will enhance the value of their UNO degree.

**Related Measures**

**M 1: Evaluation**
Evaluation of program by students; evaluation of program by faculty and staff.
Source of Evidence: Academic direct measure of learning - other

**Target:**
Students will be guided through classes and extra-curricular events to encourage a level of curiosity that will generate thoughtful questions and conclusions about their host country as well as perspectives on the United States from afar. They will demonstrate a greater level of understanding of their host country balanced by an analytical and more critical approach to U.S. norms and beliefs that many have not questioned before.

SLO 2: Non-native English speakers
Non-native English speakers will complete the IELP and their English skills will meet or exceed the minimum level necessary for admission to UNO degree programs.

**Related Measures**

**M 2: Test scores**
Michigan Test scores evaluated for admission to UNO.
Source of Evidence: Academic direct measure of learning - other

**Target:**
40% of all IELP students will transition to UNO degree seeking students.

SLO 3: F and J visas
Facilitate enrollment and retention for international students on F and J visas.

**Related Measures**

**M 3: Compare retention rates**
Compare retention rates for this group with overall UNO student population.
Source of Evidence: Academic direct measure of learning - other

**Target:**
Determine the rate of retention and establish a benchmark for growth.

Other Outcomes/Objectives, with Any Associations and Related Measures, Targets, Findings, and Action Plans

O/O 4: Study abroad programs
Develop and administer high-quality study abroad programs that operate on self-generated revenue and serve to enhance and enrich the academic and extra-curricular student experience.

**Related Measures**

**M 4: Financial success of program**
Number of students enrolled, financial success of program, student satisfaction.
Source of Evidence: Activity volume

**Target:**
Maintain or increase by 5% the overall number of students studying abroad compared to the previous year; ability to meet or exceed budget goals; 80% of students will rate the programs as above average or excellent.

O/O 5: Intensive English Language Program
Develop and administer a high-quality Intensive English Language Program that operates on self-generated revenue to recruit, prepare and facilitate entry of international students into the university.

**Related Measures**

**M 5: Number of students matriculated at UNO after completion of the IELP**
Number of students enrolled; number of students matriculated at UNO after completion of the IELP; financial success of program; student satisfaction.
Source of Evidence: Activity volume

**Target:**
Maintain or increase by 5% overall enrollment; increase by 10% the numbers of graduates who matriculate into UNO; ability to meet or exceed budget goals; 80% of students will rate the program as above average or excellent.

O/O 6: Welcome, educate, and advise all international students
The Office of International Students and Scholars will welcome, educate, and advise all international students on F and J visas, faculty and staff about their rights and responsibilities under federal law.

**Related Measures**

**M 6: Compliance with federal mandates and immigration policy**

Individual appointments; orientation sessions; compliance with federal mandates and immigration policy initiatives that affect the international population at UNO.

**Source of Evidence:** Administrative measure - other

**Target:**
Number of clients seen; orientation documents for students, faculty and staff; written and electronic communications.