SUBJECT: One For Three Program

PURPOSE

The purpose of the One for Three program is threefold:
1. Encourage faculty members to seek external funding for research.
2. Encourage faculty to use external sources of funding to fund doctoral dissertation research.
3. Promote and encourage the recruitment of highly qualified doctoral students.

DEFINITIONS

None.

GENERAL POLICY

Academic doctoral departments that support three full-time doctoral graduate assistantships from external grants will be awarded one "One for Three” Graduate Assistantship by the Office of Research and Sponsored Programs subject to financial conditions of ORSP.

AUTHORITY

Administrative Policy and Procedure documents are issued in accord with Article VII, Section 4 of the Bylaws and Regulations of the Board of Supervisors of the Louisiana State University System. Internal Management Directives, IMDs, are issued in accord with AP 1.0.
At the end of the fiscal year chairs and graduate coordinators will provide to ORSP a list of doctoral students whose graduate assistant salaries were funded from external sources. This list will include the student's name, student ID, funding agency name, speed key, and salary paid (either on a fiscal or academic appointment) during that fiscal year. Students funded from departmental funds, Doctoral Graduate Enhancement funds, Performance and Accountability funds, One for Three assistantships and any other assistantship funded from internal university funds will not be used in determining the number of One for Three awards.

For every three doctoral students funded from external funds, the university will fund one doctoral assistantship the following fiscal year. These assistantships should be awarded to newly recruited doctoral students seeking a degree in the particular academic department that was awarded the One for Three assistantship. Students who are fully accepted in the doctoral degree program are eligible to be considered for the assistantship. A student may remain on the assistantship until he/she graduates, provided he/she is making satisfactory progress in the degree program.

The assistantship is awarded to the department. Therefore, the chair or a departmental committee should determine the recipient of the assistantship. The amount of the assistantship and type (fiscal versus academic) will be based on the average salaries of current doctoral students funded from external funds and their appointment types. Tuition will be covered by the University.

Graduate students supported on a One for Three award will not be terminated from the assistantship when the external funding of the department falls below the level required to qualify for the number of assistantships assigned to the program. However, no new assistantships will be awarded to the department until the level of external funding is sufficient to qualify for additional new assistantships.

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