University of New Orleans

2014-15 University Strategic Plan by Association

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University Strategic Plan Associations included in this report:

University of New Orleans

- 1 Ensure high-quality academic programs which will prepare students for success in a globally competitive, multicultural, and changing environment.
  1.1 Strengthen and support current academic programs.
  1.2 Provide greater access to educational opportunities for students in metropolitan New Orleans.
- 2 Provide a supportive and student-centered learning environment for high-achieving, diverse, and motivated students that enhance their success.
  2.1 Recruit, enroll, and retain high-achieving, diverse, and motivated students.
  2.2 Enrich the quality of campus life through extra-curricular activities.
  2.3 Increase opportunities for students to engage in high-quality, high impact educational experiences.
  2.4 Promote a culture of consistent, high-quality service across the university.
  2.5 Retain high-performing faculty and staff.
  2.6 Recruit high-quality, diverse faculty and staff.
  2.7 Increase faculty and staff involvement in university-wide decision-making.
  2.8 Promote a culture of consistent, high-quality service across the university.
- 3 Strengthen UNO’s research and creative activity.
  3.1 Retain high-performing faculty and staff.
  3.2 Recruit high-quality, diverse faculty and staff.
  3.3 Increase faculty and staff involvement in university-wide decision-making.
- 4 Strengthen UNO’s research and creative activity.
  4.1 Improve research infrastructure.
  4.2 Identify and support areas of research excellence and promise.
  4.3 Build internal and external collaborations with a focus on interdisciplinary or cross-cutting collaborations.
  4.4 Maintain and manage every UNO campus facility in an ecologically, economically, and socially sound manner.
  4.5 Review University practices to promote efficiency and effectiveness in UNO’s operations.
  4.6 Broader UNO’s image as a premier university at the regional, national and international level while expanding our connection to the community.
  4.7 Strengthen UNO’s commitment to civic engagement.
  4.8 Increase pride, engagement, and sense of community among UNO stakeholders.
  4.9 Promote UNO as a community asset.
  4.10 Build a culture of philanthropy throughout the UNO community.
  4.11 Advance UNO’s reputation through initiatives that promote the mission of UNO.

University of New Orleans

1 Ensure high-quality academic programs which will prepare students for success in a globally competitive, multicultural, and changing environment. (3 associations)

- Biological Sciences (1)
  0 1: Offer courses that address current topics
  Offer non-majors courses that address current topics of importance to science and society

- Midlo Center (2)
  0 6: Research projects
  Demonstrate an understanding of research methods and archival research through participation in externally funded research projects
  0 7: Internship program
  Acquire practical application of historical methods through internship program

1.1 Strengthen and support current academic programs. (9 associations)

- Biological Sciences (1)
  0 1: Offer courses that address current topics
  Offer non-majors courses that address current topics of importance to science and society

- Midlo Center (5)
  0 1: Application for research grant
  Complete application for 2 new research grants.
  0 3: Sponsor public lecture series
  Sponsor 1 new public lecture series to link the university with the community
  0 5: Midlo International Visiting Scholars
  Increase the number of Midlo International Visiting Scholars by 3
  0 6: Research projects
  Demonstrate an understanding of research methods and archival research through participation in externally funded research projects
O 7: Internship program
Acquire practical application of historical methods through internship program

Registrar's Office (3)
O 1: Registration and scheduling process
Administer an efficient registration and scheduling process to deliver the College's curriculum in accordance with its policies and regulations

O 2: Guidance and support to students
Provide timely, precise guidance and support to students as they work toward degree completion, as well as faculty and staff involved in the evaluation of satisfactory academic progress toward degree completion.

O 4: Philosophy of proactive leadership, collaboration and continual assessment
Demonstrate a philosophy of proactive leadership, collaboration and continual assessment that improves outcomes within the office and throughout the University.

1.2 Provide greater access to educational opportunities for students in metropolitan New Orleans. (4 associations)

Biological Sciences (1)
O 1: Offer courses that address current topics
Offer non-majors courses that address current topics of importance to science and society

Midlo Center (3)
O 6: Research projects
Demonstrate an understanding of research methods and archival research through participation in externally funded research projects

O 7: Internship program
Acquire practical application of historical methods through internship program

O 8: Public events
Gain skills in presenting academic topics to the public through public events 2014-15 - Present the Herman L Midlo Lecture in October, with an eminent scholar on slavery, in anticipation of a larger conference/exhibit in March 2014-15 - Work with new collaboration of Historic New Orleans Collection on major conference/exhibit on the internal slave trade, in association with the Libraries of Richmond (Va) to be held simultaneously in Richmond and New Orleans in March, tentatively filmed by C-Span.

2 Provide a supportive and student-centered learning environment for high-achieving, diverse, and motivated students that enhance their success. (2 associations)

Student Housing (2)
O 1: Resident requests and complaints addressed in a timely fashion
The UNO Student Housing department will assist in the recruitment and retention efforts by ensuring all student resident requests and complaints be addressed in a timely fashion.

O 2: Student resident participation
Increase student resident participation in resident assistant programs.

2.1 Recruit, enroll, and retain high-achieving, diverse, and motivated students. (1 association)

Student Housing (1)
O 1: Resident requests and complaints addressed in a timely fashion
The UNO Student Housing department will assist in the recruitment and retention efforts by ensuring all student resident requests and complaints be addressed in a timely fashion.

2.2 Enrich the quality of campus life through extra-curricular activities. (3 associations)

Midlo Center (2)
O 3: Sponsor public lecture series
Sponsor 1 new public lecture series to link the university with the community

O 8: Public events
Gain skills in presenting academic topics to the public through public events 2014-15 - Present the Herman L Midlo Lecture in October, with an eminent scholar on slavery, in anticipation of a larger conference/exhibit in March 2014-15 - Work with new collaboration of Historic New Orleans Collection on major conference/exhibit on the internal slave trade, in association with the Libraries of Richmond (Va) to be held simultaneously in Richmond and New Orleans in March, tentatively filmed by C-Span.

Student Housing (1)
O 2: Student resident participation
Increase student resident participation in resident assistant programs.

2.3 Increase opportunities for students to engage in high-quality, high impact educational experiences. (0 associations)
Biological Sciences (1)
O 1: Offer courses that address current topics
Offer non-majors courses that address current topics of importance to science and society

Midlo Center (6)
O 2: Collaborations
Implement 3 new collaborations with research centers or institutions in the region

O 3: Sponsor public lecture series
Sponsor 1 new public lecture series to link the university with the community

O 5: Midlo International Visiting Scholars
Increase the number of Midlo International Visiting Scholars by 3

O 6: Research projects
Demonstrate an understanding of research methods and archival research through participation in externally funded research projects

O 7: Internship program
Acquire practical application of historical methods through internship program

O 8: Public events
Gain skills in presenting academic topics to the public through public events 2014-15 - Present the Herman L Midlo Lecture in October, with an eminent scholar on slavery, in anticipation of a larger conference/exhibit in March 2014-15 - Work with new collaboration of Historic New Orleans Collection on major conference/exhibit on the internal slave trade, in association with the Libraries of Richmond (Va) to be held simultaneously in Richmond and New Orleans in March, tentatively filmed by C-Span.

Student Housing (1)
O 2: Student resident participation
Increase student resident participation in resident assistant programs.

2.4 Promote a culture of consistent, high-quality service across the university. (5 associations)

Registrar's Office (3)
O 2: Guidance and support to students
Provide timely, precise guidance and support to students as they work toward degree completion, as well as faculty and staff involved in the evaluation of satisfactory academic progress toward degree completion.

O 3: Accurate personal, academic, and enrollment records
Ensure the University maintains accurate personal, academic, and enrollment records for its entire student population, past and present, and provide access to data derived from these records only when appropriate.

O 4: Philosophy of proactive leadership, collaboration and continual assessment
Demonstrate a philosophy of proactive leadership, collaboration and continual assessment that improves outcomes within the office and throughout the University.

Student Housing (2)
O 1: Resident requests and complaints addressed in a timely fashion
The UNO Student Housing department will assist in the recruitment and retention efforts by ensuring all student resident requests and complaints be addressed in a timely fashion.

O 4: Enhance resident's experience
Develop new services to enhance the resident's experience in the residence facility.

3.1 Retain high-performing faculty and staff. (3 associations)

Biological Sciences (1)
O 3: Publication funds, meetings, expectations
New faculty receive start-up funds and duties consistent with publication expectations. Chair meets with faculty annually to identify obstacles to research and publication, and identify strategies to overcome them.

Midlo Center (2)
O 1: Application for research grant
Complete application for 2 new research grants.

O 2: Collaborations
Implement 3 new collaborations with research centers or institutions in the region

3.2 Recruit high-quality, diverse faculty and staff. (1 association)

Biological Sciences (1)
O 3: Publication funds, meetings, expectations
New faculty receive start-up funds and duties consistent with publication expectations. Chair meets with faculty annually to
identify obstacles to research and publication, and identify strategies to overcome them.

3.3 Increase faculty and staff involvement in university-wide decision-making. (1 association)

Registrar’s Office (1)
O 4: Philosophy of proactive leadership, collaboration and continual assessment
Demonstrate a philosophy of proactive leadership, collaboration and continual assessment that improves outcomes within the office and throughout the University.

4 Strengthen UNO’s research and creative activity. (3 associations)

Biological Sciences (1)
O 2: Professional development
Encourage faculty attendance at grant-writing workshops. Disseminate communications from ORSP and other sources on grant programs and deadlines. Chair meets with faculty annually to identify strategies for proposal development.

Midlo Center (2)
O 1: Application for research grant
Complete application for 2 new research grants.
O 5: Midlo International Visiting Scholars
Increase the number of Midlo International Visiting Scholars by 3

4.1 Improve research infrastructure. (4 associations)

Biological Sciences (2)
O 2: Professional development
Encourage faculty attendance at grant-writing workshops. Disseminate communications from ORSP and other sources on grant programs and deadlines. Chair meets with faculty annually to identify strategies for proposal development.
O 3: Publication funds, meetings, expectations
New faculty receive start-up funds and duties consistent with publication expectations. Chair meets with faculty annually to identify obstacles to research and publication, and identify strategies to overcome them.

Midlo Center (2)
O 1: Application for research grant
Complete application for 2 new research grants.
O 5: Midlo International Visiting Scholars
Increase the number of Midlo International Visiting Scholars by 3

4.2 Identify and support areas of research excellence and promise. (6 associations)

Biological Sciences (2)
O 2: Professional development
Encourage faculty attendance at grant-writing workshops. Disseminate communications from ORSP and other sources on grant programs and deadlines. Chair meets with faculty annually to identify strategies for proposal development.
O 3: Publication funds, meetings, expectations
New faculty receive start-up funds and duties consistent with publication expectations. Chair meets with faculty annually to identify obstacles to research and publication, and identify strategies to overcome them.

Midlo Center (4)
O 1: Application for research grant
Complete application for 2 new research grants.
O 2: Collaborations
Implement 3 new collaborations with research centers or institutions in the region
O 5: Midlo International Visiting Scholars
Increase the number of Midlo International Visiting Scholars by 3
O 7: Internship program
Acquire practical application of historical methods through internship program

4.3 Build internal and external collaborations with a focus on interdisciplinary or cross-cutting collaborations. (8 associations)

Biological Sciences (2)
O 2: Professional development
Encourage faculty attendance at grant-writing workshops. Disseminate communications from ORSP and other sources on grant programs and deadlines. Chair meets with faculty annually to identify strategies for proposal development.
O 4: Professional organization participation
Serve on boards, societies, organizations, etc.

**Midlo Center (6)**

**O 1: Application for research grant**
Complete application for 2 new research grants.

**O 2: Collaborations**
Implement 3 new collaborations with research centers or institutions in the region

**O 3: Sponsor public lecture series**
Sponsor 1 new public lecture series to link the university with the community

**O 5: Midlo International Visiting Scholars**
Increase the number of Midlo International Visiting Scholars by 3

**O 6: Research projects**
Demonstrate an understanding of research methods and archival research through participation in externally funded research projects

**O 7: Internship program**
Acquire practical application of historical methods through internship program

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5 Maintain and manage every UNO campus facility in an ecologically, economically, and socially sound manner. (1 association)

**Student Housing (1)**

**O 1: Resident requests and complaints addressed in a timely fashion**
The UNO Student Housing department will assist in the recruitment and retention efforts by ensuring all student resident requests and complaints be addressed in a timely fashion.

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5.1 Review University practices to promote efficiency and effectiveness in UNO’s operations. (2 associations)

**Registrar’s Office (1)**

**O 4: Philosophy of proactive leadership, collaboration and continual assessment**
Demonstrate a philosophy of proactive leadership, collaboration and continual assessment that improves outcomes within the office and throughout the University.

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**Student Housing (1)**

**O 3: Revenue from conference housing sources.**
Increase revenue from conference housing sources.

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5.3 Enhance an information technology infrastructure that supports the achievement of UNO’s mission and goals. (1 association)

**Student Housing (1)**

**O 4: Enhance resident’s experience**
Develop new services to enhance the resident’s experience in the residence facility.

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5.4 Improve facilities maintenance and investment in physical infrastructure. (1 association)

**Student Housing (1)**

**O 1: Resident requests and complaints addressed in a timely fashion**
The UNO Student Housing department will assist in the recruitment and retention efforts by ensuring all student resident requests and complaints be addressed in a timely fashion.

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6 Broaden UNO’s image as a premier university at the regional, national and international level while expanding our connection to the community. (3 associations)

**Midlo Center (3)**

**O 3: Sponsor public lecture series**
Sponsor 1 new public lecture series to link the university with the community

**O 4: Supplying educational component to tourism initiatives**
Increase collaboration with private sector through projects supplying educational component to tourism initiatives. 2014-15: Supply educational component to the French Quarter Festival and Satchmo Summerfest in conjunction with French Quarter Festivals.

**O 8: Public events**
Gain skills in presenting academic topics to the public through public events 2014-15 - Present the Herman L Midlo Lecture in October, with an eminent scholar on slavery, in anticipation of a larger conference/exhibit in March 2014-15 - Work with new collaboration of Historic New Orleans Collection on major conference/exhibit on the internal slave trade, in association with the Libraries of Richmond (Va) to be held simultaneously in Richmond and New Orleans in March, tentatively filmed by C-Span.
6.1 Strengthen UNO’s commitment to civic engagement. (5 associations)

**Biological Sciences (1)**
- **O 4: Professional organization participation**
  Serve on boards, societies, organizations, etc.

**Midlo Center (4)**
- **O 3: Sponsor public lecture series**
  Sponsor 1 new public lecture series to link the university with the community
- **O 4: Supplying educational component to tourism initiatives**
  Increase collaboration with private sector through projects supplying educational component to tourism initiatives. 2014-15:
  Supply educational component to the French Quarter Festival and Satchmo Summerfest in conjunction with French Quarter Festivals.
- **O 7: Internship program**
  Acquire practical application of historical methods through internship program
- **O 8: Public events**
  Gain skills in presenting academic topics to the public through public events 2014-15 - Present the Herman L Midlo Lecture in October, with an eminent scholar on slavery, in anticipation of a larger conference/exhibit in March 2014-15 - Work with new collaboration of Historic New Orleans Collection on major conference/exhibit on the internal slave trade, in association with the Libraries of Richmond (Va) to be held simultaneously in Richmond and New Orleans in March, tentatively filmed by C-Span.

6.2 Increase pride, engagement, and sense of community among UNO stakeholders. (5 associations)

**Midlo Center (5)**
- **O 3: Sponsor public lecture series**
  Sponsor 1 new public lecture series to link the university with the community
- **O 4: Supplying educational component to tourism initiatives**
  Increase collaboration with private sector through projects supplying educational component to tourism initiatives. 2014-15:
  Supply educational component to the French Quarter Festival and Satchmo Summerfest in conjunction with French Quarter Festivals.
- **O 6: Research projects**
  Demonstrate an understanding of research methods and archival research through participation in externally funded research projects
- **O 7: Internship program**
  Acquire practical application of historical methods through internship program
- **O 8: Public events**
  Gain skills in presenting academic topics to the public through public events 2014-15 - Present the Herman L Midlo Lecture in October, with an eminent scholar on slavery, in anticipation of a larger conference/exhibit in March 2014-15 - Work with new collaboration of Historic New Orleans Collection on major conference/exhibit on the internal slave trade, in association with the Libraries of Richmond (Va) to be held simultaneously in Richmond and New Orleans in March, tentatively filmed by C-Span.

6.3 Promote UNO as a community asset. (7 associations)

**Midlo Center (6)**
- **O 2: Collaborations**
  Implement 3 new collaborations with research centers or institutions in the region
- **O 3: Sponsor public lecture series**
  Sponsor 1 new public lecture series to link the university with the community
- **O 4: Supplying educational component to tourism initiatives**
  Increase collaboration with private sector through projects supplying educational component to tourism initiatives. 2014-15:
  Supply educational component to the French Quarter Festival and Satchmo Summerfest in conjunction with French Quarter Festivals.
- **O 6: Research projects**
  Demonstrate an understanding of research methods and archival research through participation in externally funded research projects
- **O 7: Internship program**
  Acquire practical application of historical methods through internship program
- **O 8: Public events**
  Gain skills in presenting academic topics to the public through public events 2014-15 - Present the Herman L Midlo Lecture in October, with an eminent scholar on slavery, in anticipation of a larger conference/exhibit in March 2014-15 - Work with new collaboration of Historic New Orleans Collection on major conference/exhibit on the internal slave trade, in association with the Libraries of Richmond (Va) to be held simultaneously in Richmond and New Orleans in March, tentatively filmed by C-Span.
6.4 Build a culture of philanthropy throughout the UNO community. (4 associations)

**Midlo Center (4)**

1. **O 2: Collaborations**
   - Implement 3 new collaborations with research centers or institutions in the region

2. **O 3: Sponsor public lecture series**
   - Sponsor 1 new public lecture series to link the university with the community

3. **O 4: Supplying educational component to tourism initiatives**
   - Increase collaboration with private sector through projects supplying educational component to tourism initiatives. 2014-15: Supply educational component to the French Quarter Festival and Satchmo Summerfest in conjunction with French Quarter Festivals.

4. **O 8: Public events**
   - Gain skills in presenting academic topics to the public through public events 2014-15 - Present the Herman L Midlo Lecture in October, with an eminent scholar on slavery, in anticipation of a larger conference/exhibit in March 2014-15 - Work with new collaboration of Historic New Orleans Collection on major conference/exhibit on the internal slave trade, in association with the Libraries of Richmond (Va) to be held simultaneously in Richmond and New Orleans in March, tentatively filmed by C-Span.

6.5 Advance UNO’s reputation through initiatives that promote the mission of UNO. (8 associations)

**Midlo Center (8)**

1. **O 1: Application for research grant**
   - Complete application for 2 new research grants.

2. **O 2: Collaborations**
   - Implement 3 new collaborations with research centers or institutions in the region

3. **O 3: Sponsor public lecture series**
   - Sponsor 1 new public lecture series to link the university with the community

4. **O 4: Supplying educational component to tourism initiatives**
   - Increase collaboration with private sector through projects supplying educational component to tourism initiatives. 2014-15: Supply educational component to the French Quarter Festival and Satchmo Summerfest in conjunction with French Quarter Festivals.

5. **O 5: Midlo International Visiting Scholars**
   - Increase the number of Midlo International Visiting Scholars by 3

6. **O 6: Research projects**
   - Demonstrate an understanding of research methods and archival research through participation in externally funded research projects

7. **O 7: Internship program**
   - Acquire practical application of historical methods through internship program

8. **O 8: Public events**
   - Gain skills in presenting academic topics to the public through public events 2014-15 - Present the Herman L Midlo Lecture in October, with an eminent scholar on slavery, in anticipation of a larger conference/exhibit in March 2014-15 - Work with new collaboration of Historic New Orleans Collection on major conference/exhibit on the internal slave trade, in association with the Libraries of Richmond (Va) to be held simultaneously in Richmond and New Orleans in March, tentatively filmed by C-Span.