Student Learning Outcomes/Objectives, with Any Associations and Related Measures, Targets, Findings, and Action Plans

**SLO 1: Research skills**
Doctoral students will learn research skills.

**Related Measures**

- **M 1: Dissertation (Rubric)**
  Evaluation Method: All doctoral students will successfully complete a minor in research and will successfully write and defend a dissertation. Students collaborate with faculty in conducting, presenting, and publishing research. Each committee member will complete the dissertation rubric assessing the different aspect of the dissertation.
  
  Source of Evidence: Presentation, either individual or group
  
  **Target:**
  Students will complete 30 credit hours of course work in research and will successfully write and defend a dissertation.

**SLO 2: Clinical counseling supervision & advanced counseling practice**
Doctoral students will develop skills in clinical counseling supervision and in advanced counseling practice during their academic programs.

**Related Measures**

- **M 2: Demonstrate Supervisory Skills (Rubric)**
  Evaluation Method: All doctoral students will successfully complete courses in clinical supervision and will provide individual and group supervision to master’s students in each succeeding semester during their doctoral studies. The students will all complete an Advanced Supervision course and the rubric assessing their supervisory skills will be the measure indicating their supervisory competence.
  
  Source of Evidence: Academic direct measure of learning - other
  
  **Target:**
  100% of all doctoral students will successfully complete two (2) courses in clinical supervision during their program of study.

**SLO 3: Knowledge of counseling theory and scholarship**
All students will demonstrate specialized knowledge of theory and scholarship in Counselor Education by passing a General Examination judged by a jury of three faculty members.

**Related Measures**

- **M 3: General Examination (Rubric)**
  General examinations are comprehensive exams taken by all doctoral students to test students' knowledge of theory and scholarship in Counselor Education. Three faculty members rate each exam using the General Exam rubric. The average rating on this rating will be reported.
  
  Source of Evidence: Comprehensive/end-of-program subject matter exam
  
  **Target:**
  85% of students will pass the General Examination on its first administration.