Student Learning Outcomes/Objectives, with Any Associations and Related Measures, Targets, Findings, and Action Plans

**SLO 1: Advanced knowledge and analytical skills**
Students will demonstrate advanced knowledge and analytical skills in core theoretical and methodological paradigms and within at least one substantive area of specialization.

**Related Measures**

**M 1: Thesis proposal**
Students earn at least a ‘B’ in required courses in theory, methods, and research design. Either secure approval from faculty committee of an MA thesis or pass juried review of MA thesis proposal submitted in capstone course (sociology 6785).

Source of Evidence: Senior thesis or culminating major project

**Target:**
One hundred percent of MA graduates and fifty percent of all students that begin the program.

**M 7: Exit survey**
Exit survey of graduates.

Source of Evidence: Academic indirect indicator of learning - other

**Target:**
Exit survey drafted to assess student perception of growth of sociological knowledge and analytical skills after participation in MA program. Survey questions cued to learning outcomes and target measures.

**SLO 2: Sociological knowledge**
Students are able to employ a range of techniques and methods used to gain sociological knowledge.

**Related Measures**

**M 2: Research design course**
Students demonstrate through application of rubric designed to evaluate MA thesis or capstone research proposal for satisfactory knowledge of framing research questions, performing literature review and writing theoretical analysis, and designing research methods for an independent research project.

Source of Evidence: Academic direct measure of learning - other

**Target:**
Ninety percent of MA students will pass methods and research design course.

**M 3: Publish scholarly work**
Proportion of graduates that publish scholarly work within two years of graduation.

Source of Evidence: Academic indirect indicator of learning - other

**Target:**
Ten percent of MA graduates will publish scholarly work within two years of graduation.

**M 7: Exit survey**
Exit survey of graduates.

Source of Evidence: Academic indirect indicator of learning - other

**Target:**
Exit survey constructed to assess sociological knowledge acquired during enrollment in sociology MA program.

**SLO 3: Research and analytical skills**
Students will learn research and analytical skills useful to find professional employment and to gain acceptance in Ph.D. programs of their choice.

**Related Measures**

**M 4: Alumni survey - job placement**
Alumni survey of job placement.

Source of Evidence: Alumni survey or tracking of alumni achievements

**Target:**
Two-thirds of all graduates will secure jobs where MA is required within two years of graduation.

**M 5: Alumni survey - acceptance to Ph.D. programs**
Alumni survey that tracks success gaining acceptance to Ph.D. programs

Source of Evidence: Alumni survey or tracking of alumni achievements

**Target:**
Twenty percent of graduates will be accepted to Ph.D. programs

**SLO 4: Basic and applied sociological research**
Graduates will be critical readers of both basic and applied sociological research.

**Related Measures**
<table>
<thead>
<tr>
<th>M 6: MA thesis or capstone project approval</th>
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<tbody>
<tr>
<td>Approval by faculty committee of MA thesis OR jury review of MA thesis proposal submitted in capstone research design course based on rubric to measure satisfactory statement of problem of research, framing of research questions, review of appropriate scholarly literature, and methods of research.</td>
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<td>Source of Evidence: Senior thesis or culminating major project</td>
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<td><strong>Target:</strong> One hundred percent of MA graduates and fifty percent of all students that begin the program.</td>
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<td>Source of Evidence: Academic indirect indicator of learning - other</td>
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<tr>
<td><strong>Target:</strong> Exit survey constructed to measure student perceptions of knowledge gained about basic and applied sociological research from participation in sociology MA program.</td>
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