Note that History makes a good point about the use of percentages. It is easier to understand an absolute number of credits, and this is what all our peer institutions use. The following requirements apply to coursework used to satisfy degree requirements.

1. **A minimum of X percent of the 3000+ coursework that satisfies academic major requirements must be taken at UNO.**

Most of the responses from departments recommend 12 credits and give the corresponding percentage for their programs. Three peer-institutions require 12, one requires 15, most do not specify. Can we recommend the use of 12 credits instead of a percentage for this item?

2. **A maximum of X credit hours of substitution coursework may be used to satisfy degree requirements.**

The two responses from departments were similar in percentage: 10% (12 credits) and 12.5% (five courses, which is vague). None of peer-institutions specify a maximum number of substitutions. Can we recommend the use of 12 credits?

3. **A maximum of X percent of the 3000+ coursework in the academic major requirements may be satisfied using substitution coursework.**

Although the two responses from departments were worded quite differently, they seem similar to me. One response suggested ‘two courses’ (25%), and the other ‘6 credits’ (15%; note that most of our lecture courses in Biology are 3 credits, and this was our feedback). None of peer-institutions specify a maximum number of substitutions. Can we assume that all substitutions would involve classes that are equivalent in their number of credits? If so, can we recommend the use of 6 credits instead of a percentage for this item?

4. **The combination of substitution and transfer coursework used to satisfy academic major requirements may not exceed X percent.**

There is no agreement in the responses provided by departments, and we have no data from peer-institutions. Of all items, this is the most confusing to me for two reasons: (1) it has to match items 1 and 3 above, and (2) it has to align with residency requirements. It could be made simpler by removing reference to substitutions, given item 3 already addressed such issue. If that is the case, we could ask the departments / deans for feedback once again.

5. **Waivers of degree requirements must be approved by both the College and the Office of Academic Affairs.**

Note that a statement explaining that Colleges may require more stringent standards will appear at the end of this list.